



Welcoming new volunteers - conversation starters for Commissioners

These are conversation topics for use by District and Division Commissioners when meeting new volunteers to Girlguiding Surrey East when they have already been active in a unit for a few weeks or months. The questions below are intended as suggestions for informal conversations. This is not meant as a checklist and nor is it exhaustive!

New volunteers

- Have you registered as a volunteer on the Girlguiding website?
- Are your recruitment checks completed and have you received your membership number?
- Do you want to do your leadership qualification? *If yes, they can start collecting evidence straight away. If they aren't interested, make sure they know that helping is also valuable.* There are mentor meetings and free trainings to help you achieve it. Have you got your leadership book? Do you know when the next mentor meeting is? Do you know you can go to any mentor meeting?
- Training in first aid, safeguarding and your specific guiding section is available free of charge. Did you know this? Do you know how to book trainings on the county website? Online e-learning modules are available as well. Do you know how to find them?
- Do you know what district / division does? Have you attended a district meeting yet? Do you when the next one is and why you should come?
- Do you know what roles are available to you in guiding? If you want to do more in guiding or have skills you could share, please contact me.
- Have you had a look at the Girlguiding website?
- Are you receiving a fortnightly update from county (Girlguiding Surrey East)?
- And fortnightly *Raspberry Ripple* from region (Girlguiding LaSER) and fortnightly *Discover, Grow: Fortnight in Focus* from Girlguiding at a national level?
- You can follow Girlguiding, Girlguiding LaSER and Girlguiding Surrey East on Twitter, Facebook and Instagram if you want to.



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New unit leaders

- Is the team functioning well? Do you need any support?
- Are you sending your programme to your District Commissioner each term?
- Are you aware of 'Good guiding is...'? It helps you put the Five Essentials into place in your unit. Search for it on the Girlguiding website.
- How are you managing the accounts? Do you need help finding someone to independently review your accounts?
- Do you know how to pay the hall rent, who to, and by when? Do you know about the annual subscription payment and how it is paid locally?
- Do you know how to order badges, where to get uniform from etc.?
- Are you planning to involve your girls in any county or region events? Are you aware you can take part in these? Events are listed on the Girlguiding Surrey East and Girlguiding LaSER websites. *Also mention any specific badges / challenges that might be available at the time e.g. Lord Mayor's Show (county), Growing Up Wild (region).*

Links

Girlguiding Surrey East (county) www.girlguidingsurreyeast.org.uk/

Twitter @GGSurreyEast Facebook - facebook.com/girlguidingsurreyeast

Girlguiding London and South East England (LaSER) (region) www.girlguidinglaser.org.uk/

Facebook - facebook.com/GuidingLaSER/

Twitter @Guiding_LaSER Instagram @girlguidinglaser

Girlguiding www.girlguiding.org.uk/ Facebook - facebook.com/girlguidinguk

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